



10 things you should give every one of your Team Leaders

1. A copy of the article called 'What Google Learned From Its Quest to Build the Perfect Team¹' by Charles Duhigg. (Free [here](#).)

What Google Learned From Its Quest to Build the Perfect Team

New research reveals surprising truths about why some work groups thrive and others falter.

By CHARLES DU HIGG

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2. A 'get out jail' card. This card symbolises that your team leader will not be punished for something they tried and didn't work out. It is a physical symbol they can use to remind you that you gave them permission to 'try stuff', just as long as they learn from the things that didn't work. (Just google 'Get out of Jail Card', print it and give it to your team leader.)



3. A set of 'Icebreaker' cards to help open up Team Meetings and create healthier team dynamics. A link for this set can be found in the resources section of my website at

<http://www.impactfacilitation.com.au/resources>



4. Online Team Leadership Course. One example is mine available at <https://www.udemy.com/how-to-be-a-highly-effective-team-leader-1-coaching-session/>

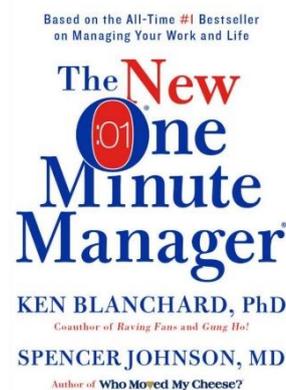
How to be a Highly Effective Team Leader +1 Coaching Session

The 7 proven principles of highly effective team leadership PLUS 30 minutes Skype Coaching Included

5. A quarterly day away from the office for planning. This will allow your team leader to reflect on the things they have learnt from the last quarter and help them plan how to lead their team in the next quarter more effectively.



6. A copy of the excellent book 'The One Minute Manager' by Ken Blanchard. A link for this can be found in the resources section of my website at <http://www.impactfacilitation.com.au/resources>



7. A budget for team hospitality and fun.
Even a few hundred dollars can go a long way to building up your team.



8. A budget for risk taking. Let your leader have some control over funds that allow them to try something new without having to go through the normal budget request process. This needs to be linked to #4 'Get out of Jail Card'.

9. Team Leader Coaching. Allowing your team leader to access external coaching can help them increase their capacity at an accelerated pace. Information about my Team Leader coaching can be found at



<http://www.impactfacilitation.com.au/>

10. Whiteboard. I know this seems a little different, but I find Team Leaders who have a dedicated team whiteboard find it easier to plan and hold team members accountable to the commitments they make.

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ⁱ <https://www.nytimes.com/2016/02/28/magazine/what-google-learned-from-its-quest-to-build-the-perfect-team.html>